



INDIANA  
**WORKFORCE**  
DEVELOPMENT

# OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 10

(Clark, Crawford, Floyd, Harrison, Scott and Washington Counties)

April 2005 through March 2006

**INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT**

Strategic Research & Development Division

Research & Analysis

Released April 2006

# OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.state.in.us/dwd>

One full-service Indiana WorkOne Center is located in Indiana Economic Growth Region 10:

3310 Grant Line Road, New Albany, IN 47150 (812) 948-6102.



**OCCUPATIONS & STARTING WAGES REPORT**  
**INDIANA ECONOMIC GROWTH REGION 10**  
**Clark, Crawford, Floyd, Harrison, Scott and Washington Counties**  
**April 1, 2005 - March 31, 2006**

<u>Category</u>	<u>OES Code</u>	<u>Occupation Description</u>	<u>Number</u>	<u>Minimum Hourly Wages</u>	<u>Average Hourly Wages</u>	<u>Maximum Hourly Wages</u>
<b><u>Administrators</u></b>						
	1999907	All Other Managers And Administrators	4	\$9.00	\$62.58	\$31.11
<b><u>Artists and Designers</u></b>						
	3403501	Painters And Illustrators	1	\$17.23	\$17.23	\$17.23
	3403503	Graphic Designers	2	\$8.00	\$10.00	\$9.00
<b><u>Assemblers</u></b>						
	9310500	Machine Builders & Other Precision Assemblers	2	\$9.77	\$12.00	\$10.89
	9311101	Electromechanical Equipment Assemblers	3	\$11.71	\$13.00	\$12.36
	9311102	Electromechanical Technicians	1	\$11.71	\$11.71	\$11.71
	9311400	Electrical & Electronic Equipment Assembly	1	\$6.50	\$6.50	\$6.50
	9319703	All Other Precision Assemblers	12	\$8.00	\$8.00	\$8.00
	9390200	Machine Assemblers	1	\$10.00	\$10.00	\$10.00
	9395600	Assemblers (Factory Work)	98	\$6.00	\$17.23	\$9.03
	9399900	All Other Hand Workers	26	\$8.00	\$10.00	\$9.12
<b><u>Clerical</u></b>						
	4902301	Cashiers, General	85	\$6.00	\$11.00	\$7.30
	5310200	Tellers	7	\$8.00	\$10.50	\$9.97
	5310500	New Accounts Clerks	2	\$18.75	\$18.75	\$18.75
	5312100	Loan & Credit Clerks	2	\$8.00	\$10.50	\$9.25
	5331100	Insurance Claims Clerks	1	\$8.00	\$8.00	\$8.00
	5370800	License Clerks	1	\$10.00	\$10.00	\$10.00
	5380800	Hotel Desk Clerks	14	\$6.00	\$9.00	\$7.39
	5390500	Teacher Aides/Education Clerical	3	\$6.03	\$8.19	\$7.42
	5390800	Advertising Clerks	1	\$19.23	\$19.23	\$19.23
	5391400	Real Estate Clerks	1	\$9.00	\$9.00	\$9.00
	5510200	Legal Secretaries	1	\$16.83	\$16.83	\$16.83
	5510300	Administrative Assistants	13	\$8.00	\$19.23	\$13.10
	5510500	Medical Secretaries	5	\$9.00	\$9.00	\$9.00
	5510800	Secretaries - Other	16	\$7.50	\$14.42	\$11.75
	5530500	Receptionists/Information Clerks	23	\$6.00	\$11.25	\$8.69
	5530700	Typists, Incl. Word Processors	6	\$10.00	\$10.00	\$10.00
	5532100	File Clerks	14	\$6.00	\$8.00	\$7.00
	5532300	Order Clerks	20	\$7.00	\$10.00	\$9.56
	5532801	Statistical Data Clerks	14	\$7.00	\$17.72	\$12.36
	5532802	Medical Record Clerks	7	\$11.00	\$13.08	\$12.15
	5533200	Interviewing Clerks, Except Personnel	1	\$13.08	\$13.08	\$13.08
	5533500	Customer Service Reps -Utilities	14	\$7.00	\$17.61	\$11.01
	5533801	Bookkeepers	11	\$7.00	\$16.83	\$12.02

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	5533802	Accounting Clerks	29	\$7.00	\$14.42	\$10.61
	5534100	Payroll & Timekeeping Clerks	2	\$8.50	\$10.50	\$9.50
	5534400	Billing, Cost, & Rate Clerks	3	\$9.00	\$13.00	\$11.33
	5534700	General Office Clerks	35	\$6.00	\$11.81	\$9.44
	5600200	Billing & Calculating Machine Operators	1	\$10.00	\$10.00	\$10.00
	5601100	Computer Operators, Except Peripheral	1	\$12.00	\$12.00	\$12.00
	5601400	Peripheral EDP Equipment Operators	2	\$19.75	\$19.75	\$19.75
	5601700	Data Entry Keyers, Except Composing	6	\$6.00	\$12.00	\$9.60
	5800500	Dispatchers:Service & Delivery	3	\$15.00	\$19.23	\$17.82
	5800800	Production Plan/Expediting Clerks	13	\$7.00	\$15.00	\$11.00
	5802100	Marking Clerks	12	\$7.00	\$7.00	\$7.00
	5802300	Stock Clerks : Stockroom/Warehouse	35	\$7.00	\$15.00	\$9.84
	5802600	Order Fillers - Wholesale/Retail Sales	13	\$8.00	\$10.00	\$9.00
	5802800	Shipping & Receiving Clerks	64	\$7.50	\$15.00	\$10.01
	5809903	Other Material Recording,Scheduling,Distribute Workers	23	\$7.00	\$9.00	\$8.16

#### Computer Science Work

1301703	Computer And Information Systems Managers	4	\$12.00	\$19.23	\$14.86
2212700	Computer Engineers	3	\$12.00	\$31.25	\$22.43
2510303	Network Administrators	1	\$10.00	\$10.00	\$10.00
2510400	Computer Support Specialists	6	\$9.00	\$14.89	\$12.20
2510500	Computer Programmers	4	\$14.42	\$17.00	\$15.28
2511100	Programmers : Numerical Tool & Process	3	\$10.00	\$13.00	\$12.00
5601100	Computer Operators, Except Peripheral	1	\$12.00	\$12.00	\$12.00
5601400	Peripheral EDP Equipment Operators	2	\$19.75	\$19.75	\$19.75

#### Construction Work

7904100	Laborers, Landscaping & Groundskeeping	66	\$6.50	\$9.00	\$7.90
8710201	Construction Carpenters	25	\$9.00	\$16.00	\$11.75
8710204	Carpenter Assemblers And Repairers	11	\$10.00	\$14.61	\$11.84
8710205	Boat And Ship Builders	4	\$9.00	\$10.00	\$9.25
8710206	Ship Carpenters And Joiners	4	\$14.61	\$14.61	\$14.61
8710500	Ceiling Tile Installers	4	\$15.00	\$15.00	\$15.00
8710800	Drywall Installers	7	\$10.00	\$15.00	\$12.33
8720201	Electricians	21	\$8.00	\$19.07	\$13.23
8730200	Brick Masons	7	\$13.00	\$15.00	\$14.50
8730800	Hard Tile Setters	3	\$12.00	\$17.00	\$15.33
8731100	Concrete & Terrazzo Finishers	5	\$10.00	\$10.00	\$10.00
8740201	Painters, Construction And Maintenance	15	\$9.00	\$19.72	\$12.62
8750201	Pipe Fitters	7	\$16.00	\$16.00	\$16.00
8750202	Plumbers	26	\$10.00	\$20.00	\$15.59
8750800	Pipelayers	3	\$8.00	\$15.00	\$11.67
8760200	Carpet Installers	11	\$8.00	\$17.00	\$11.33
8760500	Floor Layers	5	\$8.00	\$14.00	\$10.00
8770800	Paving/Surfacing Equip Operators	1	\$13.00	\$13.00	\$13.00
8771100	Highway Maintenance Workers	6	\$8.00	\$8.00	\$8.00
8780200	Insulation Workers	3	\$8.00	\$8.00	\$8.00
8780800	Roofers	11	\$12.00	\$16.00	\$14.00
8781100	Glaziers	3	\$7.00	\$9.00	\$8.00

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	8781400	Structural Metal Workers	9	\$10.60	\$18.00	\$13.52
	8781700	Fence Erectors	2	\$14.00	\$19.72	\$16.86
	8789901	Construction Installation Workers	12	\$8.00	\$19.72	\$11.91
	8789904	Construction Workers Except Trade	11	\$8.00	\$19.72	\$12.50
	8789913	All Other Construction Trades Workers	14	\$8.00	\$14.42	\$10.04
	8790201	Construction Drillers	2	\$12.00	\$12.00	\$12.00
	8790202	Well And Core Drillers	2	\$12.00	\$12.00	\$12.00
	8790500	Blasters & Explosives Workers	1	\$18.00	\$18.00	\$18.00
	8791100	Rotary Drill Operators	1	\$12.00	\$12.00	\$12.00
	8799900	All Other Construct/Extract Workers	4	\$9.00	\$9.00	\$9.00
	9310800	Fitters, Structural Metal-Precision	8	\$13.00	\$15.00	\$14.04
	9391402	Welders And Cutters	180	\$7.25	\$16.00	\$13.09
	9391403	Welder-Fitters	175	\$8.00	\$19.23	\$13.09
	9831100	Helpers : Brick & Stone Masons	9	\$9.00	\$10.00	\$9.57
	9831200	Helpers : Carpenters	1	\$10.00	\$10.00	\$10.00
	9831300	Helpers : Electricians	9	\$8.00	\$17.50	\$11.17
	9831400	Helpers : Painters & Plasterers	15	\$9.00	\$9.00	\$9.00
	9831500	Helpers : Plumbers & Related Workers	5	\$9.00	\$12.50	\$10.88
	9831600	Helpers : Roofers	4	\$7.00	\$10.00	\$8.33
	9831900	Helpers : Other Construction Trades	42	\$7.00	\$19.72	\$9.93
<b><u>Directors</u></b>						
	1301104	Fundraising Directors	1	\$24.52	\$24.52	\$24.52
	1500502	Educational Program Directors	6	\$9.52	\$43.72	\$30.35
	1500801	Nursing Directors	1	\$33.65	\$33.65	\$33.65
<b><u>Drafters</u></b>						
	2251404	Mechanical Drafters	3	\$10.00	\$15.00	\$13.14
<b><u>Education Work</u></b>						
	3121200	Health Specialties Teachers	1	\$10.00	\$10.00	\$10.00
	3121500	Foreign Language Teachers	1	\$9.52	\$9.52	\$9.52
	3121600	English & Foreign Language Teachers, Postsecondary	1	\$9.52	\$9.52	\$9.52
	3124200	Business & Marketing Teachers	1	\$15.61	\$15.61	\$15.61
	3130300	Teachers - Preschool	7	\$11.41	\$18.14	\$14.18
	3130400	Teachers - Kindergarten	2	\$14.98	\$14.98	\$14.98
	3130500	Teachers - Elementary	8	\$14.98	\$14.98	\$14.98
	3130600	Teachers - Secondary : English	2	\$14.98	\$18.45	\$16.72
	3130700	Teachers - Secondary : Foreign Language	2	\$9.52	\$18.45	\$13.99
	3130800	Teachers, Secondary	1	\$13.46	\$13.46	\$13.46
	3131101	Special Education Vocational Training	1	\$19.23	\$19.23	\$19.23
	3131102	Teachers-Emotionally Impaired, Mentally	1	\$10.00	\$10.00	\$10.00
	3131103	Teachers-Physically, Visually,& Hearing Impaired	4	\$10.00	\$16.00	\$13.99
	3131400	Teachers & Instructors - Voc Ed	2	\$35.52	\$35.52	\$35.52
	3152100	Teacher Aides, Paraprofessional	6	\$6.03	\$13.39	\$8.92
	5390500	Teacher Aides/Education Clerical	3	\$6.03	\$8.19	\$7.42
<b><u>Emergency Response Work</u></b>						
	5800500	Dispatchers:Service & Delivery	3	\$15.00	\$19.23	\$17.82

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	6301401	Police Investigators - Patrollers	2	\$12.93	\$12.93	\$12.93
	6602300	Ambulance Drivers & Attendants	1	\$9.00	\$9.00	\$9.00
<b><u>Engineering Technicians</u></b>						
	2250501	Electronic Engineering Technicians	3	\$12.00	\$21.00	\$17.27
	2250502	Calibration And Instrumentation Technicians	1	\$15.00	\$15.00	\$15.00
	2250800	Industrial Engineering Technicians	1	\$18.00	\$18.00	\$18.00
	2251100	Mechanical Engineering Technicians	1	\$15.00	\$15.00	\$15.00
	2259600	Design Technicians And Technologists	2	\$18.81	\$21.00	\$19.91
	2259903	Aerospace Engineering Technicians	1	\$15.00	\$15.00	\$15.00
<b><u>Engineers</u></b>						
	2130802	Procurement Engineers	1	\$16.83	\$16.83	\$16.83
	2210200	Aerospace Engineers	1	\$31.73	\$31.73	\$31.73
	2212601	Electrical Engineers	1	\$21.63	\$21.63	\$21.63
	2212700	Computer Engineers	3	\$12.00	\$31.25	\$22.43
	2212800	Industrial Engineers, Except Safety	4	\$26.44	\$29.63	\$28.30
	2213201	Industrial Safety And Health Engineers	2	\$19.23	\$21.63	\$20.43
	2213500	Mechanical Engineers	5	\$26.44	\$28.85	\$27.04
	2219700	Production Engineers	2	\$26.44	\$29.63	\$28.03
<b><u>Executives</u></b>						
	1900502	Private Sector Executives	1	\$13.08	\$13.08	\$13.08
<b><u>Factory Work, Major Employers</u></b>						
	5802600	Order Fillers - Wholesale/Retail Sales	13	\$8.00	\$10.00	\$9.00
	8100800	1st Line Supv : Production	4	\$8.25	\$21.15	\$14.71
	8300501	Production Inspectors, Testers, Graders	39	\$7.00	\$14.42	\$9.17
	8309900	Other Inspectors & Testers	14	\$8.00	\$12.00	\$9.83
	8511601	Marine Machinists, Maintenance	1	\$14.61	\$14.61	\$14.61
	8511901	Production Machinery Maint Mechanics	32	\$9.25	\$18.27	\$13.78
	8511902	Production Machinery Repairers	5	\$11.50	\$14.00	\$12.75
	8511903	All Other Machinery Maintenance Mechanics	19	\$8.65	\$19.23	\$13.21
	8512801	Machinery Maintenance Servicers	18	\$8.50	\$18.00	\$13.67
	8980500	Bakers, Manufacturing	20	\$17.23	\$17.23	\$17.23
	8980800	Food Batchmakers	2	\$17.10	\$17.10	\$17.10
	8990802	Cutters And Layout Workers	2	\$11.50	\$11.50	\$11.50
	8990803	Model And Mold Makers	1	\$14.25	\$14.25	\$14.25
	9111401	Grinding, Honing, Lapping & Deburring Set-Up	3	\$9.00	\$11.60	\$9.87
	9111700	Machine Tool Cutting Operators	2	\$15.95	\$15.95	\$15.95
	9130500	Press & Press Brake Machine Setters	3	\$12.00	\$12.00	\$12.00
	9131100	Extruding & Drawing Mach Setters & Set-Up	2	\$14.42	\$15.00	\$14.71
	9131400	Rolling Machine Setters & Set-Up Operators	5	\$10.00	\$10.00	\$10.00
	9132100	Machine Forming Operators	22	\$8.00	\$11.00	\$9.88
	9150200	Numerical Control Machine Tool Operators	4	\$10.00	\$13.00	\$11.93
	9170200	Welding Machine Setters & Set-Up Operators	120	\$13.01	\$13.01	\$13.01
	9170500	Welding Machine Operators	120	\$13.01	\$13.01	\$13.01
	9171400	Metal Fabricators, Structural Metal Prod	17	\$8.00	\$18.00	\$13.92
	9190200	Plastic Molding & Casting Machine Setters	12	\$8.00	\$10.15	\$8.76

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	9190500	Plastic Molding & Casting Machine Operators	34	\$7.25	\$15.00	\$8.44
	9219700	All Other Metal & Plastic Setters & Set-Up	2	\$9.00	\$15.00	\$12.00
	9219800	All Other Metal & Plastic Mach Operators	4	\$8.56	\$8.56	\$8.56
	9231100	Woodworking Machine Setters & Set-Up	8	\$8.00	\$11.00	\$9.42
	9231400	Woodworking Machine Operators	20	\$8.00	\$13.00	\$9.70
	9251200	Offset Lithographic Press Setters & Set-Up	7	\$10.50	\$11.00	\$10.80
	9251500	Letterpress Setters & Set-Up Operators	7	\$10.50	\$11.00	\$10.80
	9251900	All Other Printing Press Setters & Set-Up	7	\$10.50	\$11.00	\$10.80
	9254100	Typesetting/Composing Mach Operators	8	\$7.50	\$10.00	\$9.56
	9254300	Printing Press Machine Operators	7	\$10.50	\$11.00	\$10.80
	9254600	Bindery Machine Operators	1	\$15.00	\$15.00	\$15.00
	9254900	All Other Printing & Binding Mach Workers	8	\$10.50	\$15.00	\$11.50
	9270800	Extruding And Forming Machine Operators	65	\$8.00	\$14.42	\$11.07
	9271700	Sewing Machine Operators : Garment	2	\$6.00	\$6.00	\$6.00
	9272100	Sewing Machine Operators, Non-Garment	2	\$6.00	\$6.00	\$6.00
	9272600	Laundry/Dry-Clean Mach Operators	3	\$6.50	\$8.00	\$7.33
	9291100	Tire Building Machine Operators	54	\$11.00	\$12.00	\$11.60
	9291700	Cooking Machine Operators	4	\$15.53	\$15.53	\$15.53
	9292300	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$10.50	\$10.50	\$10.50
	9292600	Boiler Operators, Low Pressure	1	\$20.62	\$20.62	\$20.62
	9293500	Chemical Equip Controllers & Operators	1	\$8.00	\$8.00	\$8.00
	9293800	Chemical Equipment Tenders	1	\$8.00	\$8.00	\$8.00
	9294104	Glass Machine Cutters	1	\$9.00	\$9.00	\$9.00
	9294400	Cutting And Slicing Machine Operators	1	\$15.00	\$15.00	\$15.00
	9294700	Painters, Transportation Equipment	9	\$8.00	\$15.95	\$12.02
	9295100	Coating, Painting, Spraying Machine Setters	7	\$8.50	\$12.50	\$10.71
	9295300	Coat, Paint, Spray Mach Operators	11	\$8.50	\$20.00	\$11.98
	9296500	Crushing, Grinding, Mixing Mach Operators	20	\$17.23	\$17.23	\$17.23
	9296800	Extruding/Forming Machine Setters & Set-Up	1	\$14.42	\$14.42	\$14.42
	9297100	Extrude/Forming Machine Operators	22	\$8.00	\$14.42	\$9.21
	9297400	Packaging/Filling Mach Operators	6	\$7.50	\$8.50	\$8.25
	9299700	All Other Machine Setters & Set-Up Oper	3	\$9.00	\$9.77	\$9.42
	9299800	All Other Machine Operators	120	\$8.00	\$19.00	\$10.93
	9310500	Machine Builders & Other Precision Assemblers	2	\$9.77	\$12.00	\$10.89
	9310800	Fitters, Structural Metal-Precision	8	\$13.00	\$15.00	\$14.04
	9311101	Electromechanical Equipment Assemblers	3	\$11.71	\$13.00	\$12.36
	9311102	Electromechanical Technicians	1	\$11.71	\$11.71	\$11.71
	9311400	Electrical & Electronic Equipment Assembly	1	\$6.50	\$6.50	\$6.50
	9319703	All Other Precision Assemblers	12	\$8.00	\$8.00	\$8.00
	9390200	Machine Assemblers	1	\$10.00	\$10.00	\$10.00
	9391401	Welders, Production	131	\$9.00	\$13.01	\$12.00
	9391402	Welders And Cutters	180	\$7.25	\$16.00	\$13.09
	9391403	Welder-Fitters	175	\$8.00	\$19.23	\$13.09
	9392604	Glass Cutters And Finishers	1	\$9.00	\$9.00	\$9.00
	9393200	Carpet Cutters, Diagrammers, Seamers	4	\$11.00	\$14.00	\$12.50
	9393800	Meat, Poultry & Fish: Cutters And Trimmers	217	\$8.75	\$9.00	\$8.89
	9394702	Bakery & Confectionary Decorating Workers	2	\$9.00	\$9.00	\$9.00
	9394705	Hand Painting, Coating & Decorating Workers	1	\$10.00	\$10.00	\$10.00
	9395300	Grinding & Polishing Workers, Hand	2	\$9.00	\$10.00	\$9.50

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	9395600	Assemblers (Factory Work)	98	\$6.00	\$17.23	\$9.03
	9399900	All Other Hand Workers	26	\$8.00	\$10.00	\$9.12
	9794700	Forklift/Industrial Truck Operators	42	\$7.25	\$18.52	\$9.63
	9879902	Other Hand Material Movers	63	\$7.42	\$18.52	\$8.85
	9890201	Hand Packers & Packagers	10	\$7.50	\$9.25	\$8.39
	9899901	Production Laborers	203	\$6.50	\$17.23	\$9.94

#### Farm/Agricultural Work

7901100	Graders & Sorters - Agricultural Products	2	\$8.50	\$8.50	\$8.50
7901703	Animal Groomers And Bathers	2	\$12.50	\$12.50	\$12.50
7903002	Gardeners And Groundskeepers	1	\$6.50	\$6.50	\$6.50
7903600	Sprayers/Applicators	1	\$9.00	\$9.00	\$9.00
7903800	Lawn Maintenance Workers	23	\$7.00	\$10.50	\$8.79
7904100	Laborers, Landscaping & Groundskeeping	66	\$6.50	\$9.00	\$7.90
7980600	Veterinary Assistants	1	\$8.50	\$8.50	\$8.50
7985500	Farmworkers	68	\$6.50	\$9.20	\$8.24
7999902	Irrigation Workers	1	\$10.00	\$10.00	\$10.00
7999903	Horticultural Speciality Growers	1	\$6.50	\$6.50	\$6.50

#### Finance Work

1300202	Financial Managers, Branch Or Department	5	\$15.87	\$113.94	\$37.79
2110800	Loan Officers & Loan Counselors	4	\$8.00	\$28.85	\$18.81
2111401	Accountants	9	\$10.00	\$36.06	\$19.79
2111402	Auditors	2	\$28.85	\$36.06	\$32.45
2119904	Other Financial Specialists	3	\$15.18	\$21.63	\$19.48
2531500	Financial & Statistical Analysts	4	\$17.72	\$18.00	\$17.91
5310200	Tellers	7	\$8.00	\$10.50	\$9.97
5310500	New Accounts Clerks	2	\$18.75	\$18.75	\$18.75
5311100	Loan Interviewers	3	\$8.00	\$28.85	\$15.78
5312100	Loan & Credit Clerks	2	\$8.00	\$10.50	\$9.25

#### Food & Beverage Work

6109901	Chefs And Head Cooks	3	\$8.00	\$14.00	\$10.17
6500200	Hosts & Hostesses- Rest/Lounge	2	\$7.50	\$8.00	\$7.75
6500500	Bartenders	3	\$3.00	\$5.75	\$4.38
6500801	Waiters & Waitresses	28	\$2.13	\$9.00	\$3.85
6501700	Counter Attendants - Food Service	59	\$6.00	\$8.00	\$6.66
6502300	Butchers & Meat Cutters	1	\$7.00	\$7.00	\$7.00
6502600	Cooks : Restaurant	28	\$5.15	\$10.00	\$8.15
6502800	Cooks : Institution/Cafeteria	10	\$6.50	\$10.00	\$8.30
6503200	Cooks : Specialty Fast Food	76	\$5.25	\$10.00	\$6.70
6503500	Cooks : Short Order	9	\$5.25	\$10.00	\$7.33
6503801	Food Preparation Workers	10	\$7.00	\$8.00	\$7.54
6503802	Kitchen Helpers	13	\$7.00	\$8.50	\$7.65
6504100	Food Prep And Service Workers	13	\$7.00	\$8.00	\$7.34
8980500	Bakers, Manufacturing	20	\$17.23	\$17.23	\$17.23
8980800	Food Batchmakers	2	\$17.10	\$17.10	\$17.10
9394702	Bakery & Confectionary Decorating Workers	2	\$9.00	\$9.00	\$9.00



Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<b><u>Government Work</u></b>						
	2150800	Employment Interviewers	3	\$9.25	\$9.45	\$9.38
	2151104	Employee Training Specialists	5	\$9.25	\$15.19	\$10.88
	2151105	Personnel Recruiters	2	\$7.50	\$11.06	\$9.28
	2190500	Management Analysts	1	\$37.86	\$37.86	\$37.86
	2190801	Construction & Building Inspectors	1	\$9.93	\$9.93	\$9.93
	2191105	Industrial And Occupational Safety Inspectors	2	\$19.23	\$26.86	\$23.04
	2199907	Grant Coordinators	1	\$24.52	\$24.52	\$24.52
	2199910	All Other Management Support Workers	3	\$8.50	\$10.00	\$9.17
	5350200	Welfare Eligibility Interviewers	1	\$9.52	\$9.52	\$9.52
	5370800	License Clerks	1	\$10.00	\$10.00	\$10.00
<b><u>Health Care Work</u></b>						
	3210201	Doctors Of Medicine (MD)	1	\$156.25	\$156.25	\$156.25
	3210205	Psychiatrists	1	\$72.28	\$72.28	\$72.28
	3231700	Recreational Therapists	1	\$14.42	\$14.42	\$14.42
	3250200	Registered Nurses (RN)	13	\$11.15	\$25.00	\$19.33
	3250500	Licensed Practical Nurses (LPN)	14	\$15.00	\$18.00	\$16.05
	3250800	Emergency Medical Technicians (EMT)	4	\$10.00	\$10.00	\$10.00
	3251700	Pharmacists	2	\$46.92	\$46.92	\$46.92
	3291100	Medical Records Technicians	2	\$11.00	\$12.50	\$11.75
	3291900	Radiological Technologists	1	\$156.25	\$156.25	\$156.25
	6600500	Medical Assistants	5	\$8.19	\$12.50	\$10.26
	6600800	Nurse Aides, Orderlies, Attendants	55	\$7.00	\$11.00	\$9.32
	6601100	Home Health Aides	37	\$7.00	\$9.00	\$8.29
	6601400	Psychiatric Aides	2	\$9.00	\$9.00	\$9.00
	6601700	Physical Therapy Assistants & Aides	6	\$9.00	\$10.00	\$9.80
	6602100	Occupational Therapy Assistants & Aides	2	\$9.00	\$9.00	\$9.00
	6602300	Ambulance Drivers & Attendants	1	\$9.00	\$9.00	\$9.00
<b><u>Heavy Equipment Operators</u></b>						
	9790500	Tank Car & Tank Truck Loaders	1	\$12.00	\$12.00	\$12.00
	9792301	Excavating & Load Machine Operators	10	\$9.00	\$13.00	\$11.67
	9793200	Mining Loading Machine Operators	2	\$13.00	\$13.00	\$13.00
	9793800	Grader, Bulldozer, Scraper Operators	7	\$12.00	\$13.00	\$12.25
	9794700	Forklift/Industrial Truck Operators	42	\$7.25	\$18.52	\$9.63
	9795600	Operating Engineers	2	\$15.00	\$15.00	\$15.00
	9798901	All Other Material Moving Equip Operators	8	\$8.64	\$14.22	\$11.51
	9799900	Other Trans/Matl Moving Equip Operators	1	\$12.00	\$12.00	\$12.00
	9832300	Helpers :Mining, Drilling, Quarrying	2	\$12.00	\$14.22	\$13.11
<b><u>Human Resource Work</u></b>						
	2150800	Employment Interviewers	3	\$9.25	\$9.45	\$9.38
	2151104	Employee Training Specialists	5	\$9.25	\$15.19	\$10.88
	2151105	Personnel Recruiters	2	\$7.50	\$11.06	\$9.28
	2151107	Human Resource Generalist	4	\$11.30	\$19.23	\$15.52
	2190500	Management Analysts	1	\$37.86	\$37.86	\$37.86
	5331100	Insurance Claims Clerks	1	\$8.00	\$8.00	\$8.00

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
<b><u>Inspectors/Examiners</u></b>						
	2190801	Construction & Building Inspectors	1	\$9.93	\$9.93	\$9.93
	2191105	Industrial And Occupational Safety Inspectors	2	\$19.23	\$26.86	\$23.04
	8300201	Materials Inspectors	14	\$8.00	\$12.00	\$9.19
	8300203	Precision Devices Inspectors And Testers	1	\$10.15	\$10.15	\$10.15
	8300501	Production Inspectors, Testers, Graders	39	\$7.00	\$14.42	\$9.17
	8309900	Other Inspectors & Testers	14	\$8.00	\$12.00	\$9.83
<b><u>Insurance Work</u></b>						
	2110200	Underwriters	1	\$9.00	\$9.00	\$9.00
	4300200	Sales Agents - Insurance	12	\$12.00	\$12.50	\$12.33
	5331100	Insurance Claims Clerks	1	\$8.00	\$8.00	\$8.00
<b><u>Laborers</u></b>						
	9392604	Glass Cutters And Finishers	1	\$9.00	\$9.00	\$9.00
	9393200	Carpet Cutters, Diagrammers, Seamers	4	\$11.00	\$14.00	\$12.50
	9393800	Meat, Poultry & Fish: Cutters And Trimmers	217	\$8.75	\$9.00	\$8.89
	9850200	Machine Feeders & Offbearers	7	\$6.00	\$9.50	\$7.30
	9870500	Refuse/Trash/Garbage Collectors	9	\$10.00	\$12.00	\$11.04
	9879902	Other Hand Material Movers	63	\$7.42	\$18.52	\$8.85
	9890201	Hand Packers & Packagers	10	\$7.50	\$9.25	\$8.39
	9890500	Vehicle Washers & Equip Cleaners	27	\$6.50	\$12.00	\$8.91
	9899901	Production Laborers	203	\$6.50	\$17.23	\$9.94
<b><u>Legal/Law Work</u></b>						
	2830800	Title Searchers	1	\$10.00	\$10.00	\$10.00
	2831100	Title Examiners & Abstractors	1	\$9.00	\$9.00	\$9.00
	6301102	Police Identification And Records Officers	2	\$12.93	\$12.93	\$12.93
	6301401	Police Investigators - Patrollers	2	\$12.93	\$12.93	\$12.93
	6303500	Detectives/Investigators - Private	1	\$6.50	\$6.50	\$6.50
<b><u>Machine Set-up/Operators</u></b>						
	9111401	Grinding, Honing, Lapping & Deburring Set-Up	3	\$9.00	\$11.60	\$9.87
	9111700	Machine Tool Cutting Operators	2	\$15.95	\$15.95	\$15.95
	9130500	Press & Press Brake Machine Setters	3	\$12.00	\$12.00	\$12.00
	9131100	Extruding & Drawing Mach Setters & Set-Up	2	\$14.42	\$15.00	\$14.71
	9131400	Rolling Machine Setters & Set-Up Operators	5	\$10.00	\$10.00	\$10.00
	9132100	Machine Forming Operators	22	\$8.00	\$11.00	\$9.88
	9150200	Numerical Control Machine Tool Operators	4	\$10.00	\$13.00	\$11.93
	9170200	Welding Machine Setters & Set-Up Operators	120	\$13.01	\$13.01	\$13.01
	9170500	Welding Machine Operators	120	\$13.01	\$13.01	\$13.01
	9171400	Metal Fabricators, Structural Metal Prod	17	\$8.00	\$18.00	\$13.92
	9190200	Plastic Molding & Casting Machine Setters	12	\$8.00	\$10.15	\$8.76
	9190500	Plastic Molding & Casting Machine Operators	34	\$7.25	\$15.00	\$8.44
	9219700	All Other Metal & Plastic Setters & Set-Up	2	\$9.00	\$15.00	\$12.00
	9219800	All Other Metal & Plastic Mach Operators	4	\$8.56	\$8.56	\$8.56
	9230200	Sawing Machine Setters & Set-Up Operators	1	\$14.00	\$14.00	\$14.00
	9230500	Head Sawyers	9	\$9.00	\$14.00	\$10.14
	9230800	Sawing Machine Operators	11	\$9.00	\$14.00	\$10.50

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	9231100	Woodworking Machine Setters & Set-Up	8	\$8.00	\$11.00	\$9.42
	9231400	Woodworking Machine Operators	20	\$8.00	\$13.00	\$9.70
	9251200	Offset Lithographic Press Setters & Set-Up	7	\$10.50	\$11.00	\$10.80
	9251500	Letterpress Setters & Set-Up Operators	7	\$10.50	\$11.00	\$10.80
	9251900	All Other Printing Press Setters & Set-Up	7	\$10.50	\$11.00	\$10.80
	9254100	Typesetting/Composing Mach Operators	8	\$7.50	\$10.00	\$9.56
	9254300	Printing Press Machine Operators	7	\$10.50	\$11.00	\$10.80
	9254600	Bindery Machine Operators	1	\$15.00	\$15.00	\$15.00
	9254900	All Other Printing & Binding Mach Workers	8	\$10.50	\$15.00	\$11.50
	9270800	Extruding And Forming Machine Operators	65	\$8.00	\$14.42	\$11.07
	9271700	Sewing Machine Operators : Garment	2	\$6.00	\$6.00	\$6.00
	9272100	Sewing Machine Operators, Non-Garment	2	\$6.00	\$6.00	\$6.00
	9272600	Laundry/Dry-Clean Mach Operators	3	\$6.50	\$8.00	\$7.33
	9291100	Tire Building Machine Operators	54	\$11.00	\$12.00	\$11.60
	9291700	Cooking Machine Operators	4	\$15.53	\$15.53	\$15.53
	9292300	Furnace, Kiln, Oven, Drier, Kettle Operators	1	\$10.50	\$10.50	\$10.50
	9292600	Boiler Operators, Low Pressure	1	\$20.62	\$20.62	\$20.62
	9293500	Chemical Equip Controllers & Operators	1	\$8.00	\$8.00	\$8.00
	9293800	Chemical Equipment Tenders	1	\$8.00	\$8.00	\$8.00
	9294104	Glass Machine Cutters	1	\$9.00	\$9.00	\$9.00
	9294400	Cutting And Slicing Machine Operators	1	\$15.00	\$15.00	\$15.00
	9294700	Painters, Transportation Equipment	9	\$8.00	\$15.95	\$12.02
	9295100	Coating, Painting, Spraying Machine Setters	7	\$8.50	\$12.50	\$10.71
	9295300	Coat, Paint, Spray Mach Operators	11	\$8.50	\$20.00	\$11.98
	9296500	Crushing, Grinding, Mixing Mach Operators	20	\$17.23	\$17.23	\$17.23
	9296800	Extruding/Forming Machine Setters & Set-Up	1	\$14.42	\$14.42	\$14.42
	9297100	Extrude/Forming Machine Operators	22	\$8.00	\$14.42	\$9.21
	9297400	Packaging/Filling Mach Operators	6	\$7.50	\$8.50	\$8.25
	9299700	All Other Machine Setters & Set-Up Oper	3	\$9.00	\$9.77	\$9.42
	9299800	All Other Machine Operators	120	\$8.00	\$19.00	\$10.93

#### Managers

1300202	Financial Managers, Branch Or Department	5	\$15.87	\$113.94	\$37.79
1300502	Training And Development Managers	1	\$11.06	\$11.06	\$11.06
1300505	Employee Assistance Specialists	3	\$9.25	\$9.45	\$9.38
1300800	Purchasing Managers	5	\$12.50	\$31.25	\$19.64
1301101	Advertising And Promotions Managers	2	\$16.83	\$19.25	\$18.04
1301102	Sales Managers	5	\$12.02	\$28.85	\$20.31
1301103	Marketing Managers	4	\$11.06	\$24.04	\$18.39
1301104	Fundraising Directors	1	\$24.52	\$24.52	\$24.52
1301402	Administrative Services Managers	4	\$11.54	\$62.58	\$26.10
1301701	Engineering Managers	4	\$26.98	\$31.25	\$28.50
1301703	Computer And Information Systems Managers	4	\$12.00	\$19.23	\$14.86
1500502	Educational Program Directors	6	\$9.52	\$43.72	\$30.35
1500801	Nursing Directors	1	\$33.65	\$33.65	\$33.65
1500802	Medical And Health Services Managers	1	\$15.62	\$15.62	\$15.62
1501101	Land Leasing And Development Managers	1	\$10.00	\$10.00	\$10.00
1501102	Property And Real Estate Managers	3	\$10.00	\$10.00	\$10.00
1501400	Industrial Production Managers	2	\$14.42	\$15.00	\$14.71

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	1502301	Transportation Managers	2	\$16.83	\$21.15	\$18.99
	1502304	Storage And Distribution Managers	1	\$16.83	\$16.83	\$16.83
	1502601	Lodging Managers	1	\$22.12	\$22.12	\$22.12
	1502602	Food Service Managers	9	\$8.00	\$13.00	\$10.22
	1900502	Private Sector Executives	1	\$13.08	\$13.08	\$13.08
	1999902	Social And Community Service Managers	13	\$9.00	\$24.52	\$13.64
	1999907	All Other Managers And Administrators	4	\$9.00	\$62.58	\$31.11

#### Mathematics Work

2531200	Statisticians	1	\$53.20	\$53.20	\$53.20
2531500	Financial & Statistical Analysts	4	\$17.72	\$18.00	\$17.91

#### Mechanics, Installers, Repairers

8511601	Marine Machinists, Maintenance	1	\$14.61	\$14.61	\$14.61
8511800	Maintenance Mechanics : Water/Power Plants	2	\$10.00	\$12.00	\$11.00
8511901	Production Machinery Maint Mechanics	32	\$9.25	\$18.27	\$13.78
8511902	Production Machinery Repairers	5	\$11.50	\$14.00	\$12.75
8511903	All Other Machinery Maintenance Mechanics	19	\$8.65	\$19.23	\$13.21
8512301	Equipment Servicers And Technicians	6	\$9.00	\$16.83	\$11.97
8512801	Machinery Maintenance Servicers	18	\$8.50	\$18.00	\$13.67
8513200	Maintenance Repairers : General Utility	25	\$7.50	\$22.85	\$11.33
8530201	Automotive Master Mechanics	21	\$7.00	\$20.00	\$13.10
8530202	Automotive Specialty Technicians	9	\$7.00	\$20.00	\$10.67
8530501	Automotive Glass Installers And Repairers	1	\$9.00	\$9.00	\$9.00
8530502	Automotive Body Repairers	13	\$9.00	\$15.00	\$10.53
8530503	Truck And Trailer Body And RV Repairers	11	\$9.00	\$15.00	\$11.60
8531101	Bus, Truck , & Diesel Engine Mechanics	32	\$10.60	\$20.00	\$14.69
8532100	Farm Equipment Mechanics	2	\$10.00	\$15.00	\$12.50
8532301	Aircraft Mechanics	6	\$7.00	\$24.00	\$17.50
8532802	Small Engine Mechanics	2	\$10.00	\$10.60	\$10.30
8559901	Communication Equip: Installers/Repairers	1	\$12.00	\$12.00	\$12.00
8570200	Phone/Cable Tv Install/Repairs	2	\$11.00	\$25.00	\$18.00
8571401	Electric Motor & Switch Assembly/Repair	3	\$11.50	\$11.50	\$11.50
8571701	Electronics Mechanics And Technicians	4	\$8.50	\$12.00	\$11.13
8579900	All Other Elec/Electronic Equip Mech/Repair	3	\$8.50	\$12.00	\$10.83
8590201	Heating And Air Conditioning Mechanics (HVAC)	32	\$9.25	\$24.04	\$13.04
8590202	Refrigeration Mechanics	5	\$15.00	\$16.88	\$15.94
8590800	Electro/Bio Medical Equipment Repairers	1	\$9.00	\$9.00	\$9.00
8592804	Utilities Representatives	2	\$17.61	\$17.61	\$17.61
8595300	Tire Repairers & Changers	2	\$6.00	\$8.00	\$7.00
8599907	Other Mechanics, Installers & Repairers	7	\$9.25	\$19.23	\$14.62
9810200	Mechanic's & Repairer's Helpers	12	\$7.00	\$15.00	\$10.00

#### Media Work

3400800	Public Relations Specialists	1	\$16.83	\$16.83	\$16.83
3403501	Painters And Illustrators	1	\$17.23	\$17.23	\$17.23
3403503	Graphic Designers	2	\$8.00	\$10.00	\$9.00

#### Metal Work, Precision

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	8910200	Tool & Die Makers	2	\$11.00	\$14.25	\$12.63
	8910800	Machinists	22	\$12.00	\$25.00	\$16.22
	8911700	Precision Layout Workers - Metal	2	\$10.00	\$15.00	\$12.50
	8913200	Sheet Metal Workers	2	\$10.00	\$13.00	\$11.50
<b><u>Mining/Quarrying Work</u></b>						
	8790201	Construction Drillers	2	\$12.00	\$12.00	\$12.00
	8790202	Well And Core Drillers	2	\$12.00	\$12.00	\$12.00
	8790500	Blasters & Explosives Workers	1	\$18.00	\$18.00	\$18.00
	8791100	Rotary Drill Operators	1	\$12.00	\$12.00	\$12.00
	8794901	Mining Machine Operators	1	\$14.22	\$14.22	\$14.22
	8794902	Other Mining Machine Operators	1	\$14.22	\$14.22	\$14.22
	8798902	Other Mine And Quarry Workers	1	\$14.22	\$14.22	\$14.22
	8799900	All Other Construct/Extract Workers	4	\$9.00	\$9.00	\$9.00
<b><u>Miscellaneous</u></b>						
	6609700	Health Equipment Service Workers	1	\$9.00	\$9.00	\$9.00
	9399800	Elemental Hand Workers	7	\$9.50	\$10.20	\$9.97
	9899902	Production Helpers	53	\$6.50	\$10.77	\$8.98
<b><u>Personal Service Work</u></b>						
	6203100	Housekeepers, Private Household	1	\$5.15	\$5.15	\$5.15
	6700200	Maids & Housekeeping Cleaners	16	\$5.15	\$9.50	\$7.23
	6700500	Janitors & Cleaners	49	\$6.50	\$25.00	\$9.06
	6700800	Pest Controllers & Assistants	3	\$8.65	\$10.00	\$9.22
	6709900	Other Cleaning/Building Service Workers	28	\$7.00	\$25.00	\$10.25
	6800501	Hairdressers, Stylists, Cosmetologists	8	\$7.50	\$19.23	\$16.30
	6803500	Personal And Home Care Aides	35	\$7.00	\$10.00	\$8.48
	6803800	Child Care Workers	15	\$5.25	\$12.02	\$7.39
	6999905	All Other Service Workers	1	\$5.15	\$5.15	\$5.15
<b><u>Plant and System Operators</u></b>						
	9500201	Water Treatment Plant & System Operators	5	\$11.00	\$17.10	\$12.78
	9500202	Water Treatment Plant Attendants	5	\$8.75	\$12.00	\$9.99
<b><u>Precision Work, All Other</u></b>						
	8990802	Cutters And Layout Workers	2	\$11.50	\$11.50	\$11.50
	8990803	Model And Mold Makers	1	\$14.25	\$14.25	\$14.25
	9394705	Hand Painting, Coating & Decorating Workers	1	\$10.00	\$10.00	\$10.00
	9395300	Grinding & Polishing Workers, Hand	2	\$9.00	\$10.00	\$9.50
<b><u>Printing Work</u></b>						
	8971800	Platemakers	3	\$9.00	\$9.00	\$9.00
	9251200	Offset Lithographic Press Setters & Set-Up	7	\$10.50	\$11.00	\$10.80
	9251500	Letterpress Setters & Set-Up Operators	7	\$10.50	\$11.00	\$10.80
	9251900	All Other Printing Press Setters & Set-Up	7	\$10.50	\$11.00	\$10.80
	9254100	Typesetting/Composing Mach Operators	8	\$7.50	\$10.00	\$9.56
	9254300	Printing Press Machine Operators	7	\$10.50	\$11.00	\$10.80
	9254600	Bindery Machine Operators	1	\$15.00	\$15.00	\$15.00

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	9254900	All Other Printing & Binding Mach Workers	8	\$10.50	\$15.00	\$11.50
<b><u>Protective Service Work</u></b>						
	6301102	Police Identification And Records Officers	2	\$12.93	\$12.93	\$12.93
	6301401	Police Investigators - Patrollers	2	\$12.93	\$12.93	\$12.93
	6303500	Detectives/Investigators - Private	1	\$6.50	\$6.50	\$6.50
	6304700	Guards & Watch Guards	20	\$6.50	\$12.93	\$8.80
<b><u>Purchasing Agents/Buyers</u></b>						
	2130200	Wholesale & Retail Buyers	1	\$13.00	\$13.00	\$13.00
	2130501	Purchasing Agents & Buyers-Farm Products	1	\$13.00	\$13.00	\$13.00
	2130801	Purchasing Agents & Contract Specialists	2	\$24.04	\$31.25	\$27.64
	2130802	Procurement Engineers	1	\$16.83	\$16.83	\$16.83
<b><u>Real Estate Work</u></b>						
	2830800	Title Searchers	1	\$10.00	\$10.00	\$10.00
	2831100	Title Examiners & Abstractors	1	\$9.00	\$9.00	\$9.00
	4100200	1st Line Supv : Sales & Related Workers	10	\$7.30	\$19.23	\$10.27
	5390800	Advertising Clerks	1	\$19.23	\$19.23	\$19.23
	5391400	Real Estate Clerks	1	\$9.00	\$9.00	\$9.00
<b><u>Sales Work</u></b>						
	4100200	1st Line Supv : Sales & Related Workers	10	\$7.30	\$19.23	\$10.27
	4300200	Sales Agents - Insurance	12	\$12.00	\$12.50	\$12.33
	4301401	Sales Agents - Securities And Commodities	1	\$8.00	\$8.00	\$8.00
	4301402	Sales Agents, Financial Services	7	\$10.50	\$28.85	\$16.30
	4301700	Sales Agents - Business Services	7	\$8.00	\$28.85	\$18.66
	4302302	Sales Agents - Advertising	6	\$8.00	\$19.25	\$16.32
	4309901	Sales Representatives, Service	13	\$4.00	\$19.23	\$9.93
	4900504	Sales Representatives, Mechanical Equipment	8	\$5.77	\$24.04	\$13.19
	4900800	Sales Reps, Except Retail And Scientific	3	\$8.00	\$24.04	\$16.02
	4901100	Salespersons : Retail	56	\$6.00	\$37.50	\$14.46
	4901400	Salespersons : Parts	5	\$9.00	\$19.23	\$11.25
	4901700	Counter & Rental Clerks	4	\$6.50	\$9.00	\$7.63
	4902100	Stock Clerks, Sales Floor	44	\$6.15	\$11.00	\$8.88
	4902301	Cashiers, General	85	\$6.00	\$11.00	\$7.30
	4902600	Telemarketers, Door-To-Door Sales Workers	91	\$5.15	\$12.02	\$8.35
	4999901	Merchandise Appraisers And Auctioneers	1	\$10.00	\$10.00	\$10.00
	4999903	Sales Consultants	13	\$9.62	\$19.23	\$16.66
	4999904	Other Sales & Related Workers	17	\$5.77	\$25.00	\$14.57
	5390800	Advertising Clerks	1	\$19.23	\$19.23	\$19.23
<b><u>Science Technicians</u></b>						
	2450501	Chemical Technicians And Technologists	2	\$13.50	\$13.50	\$13.50
	2450502	Food Science Technologists/Technicians	6	\$15.53	\$17.10	\$16.32
	2450505	Environmental Science Technicians	2	\$13.50	\$13.50	\$13.50
<b><u>Scientists</u></b>						
	2430203	Wood Technologists	1	\$10.00	\$10.00	\$10.00

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	2430503	Food Scientists	5	\$15.53	\$17.10	\$16.05
<b><u>Social Scientists &amp; Technicians</u></b>						
	2710805	Social Psychologists	2	\$14.42	\$15.88	\$15.15
	2710807	Clinical Psychologists	1	\$15.88	\$15.88	\$15.88
	2710808	Counseling Psychologists	6	\$14.42	\$15.88	\$15.10
	2730200	Social Workers : Medical & Psychiatric	11	\$10.00	\$16.00	\$13.35
	2730501	Community Organization Social Workers	25	\$8.50	\$19.17	\$11.54
	2730502	Social Workers	26	\$8.50	\$19.17	\$12.22
	2730700	Residential Counselors	28	\$7.75	\$9.90	\$8.23
	2730800	Social Service Technicians	11	\$9.00	\$13.32	\$11.39
	2731100	Recreation Workers/Coordinators	1	\$12.00	\$12.00	\$12.00
<b><u>Social Service Work</u></b>						
	2710805	Social Psychologists	2	\$14.42	\$15.88	\$15.15
	2710807	Clinical Psychologists	1	\$15.88	\$15.88	\$15.88
	2710808	Counseling Psychologists	6	\$14.42	\$15.88	\$15.10
	2730200	Social Workers : Medical & Psychiatric	11	\$10.00	\$16.00	\$13.35
	2730501	Community Organization Social Workers	25	\$8.50	\$19.17	\$11.54
	2730502	Social Workers	26	\$8.50	\$19.17	\$12.22
	2730700	Residential Counselors	28	\$7.75	\$9.90	\$8.23
	2730800	Social Service Technicians	11	\$9.00	\$13.32	\$11.39
	2731100	Recreation Workers/Coordinators	1	\$12.00	\$12.00	\$12.00
<b><u>Supervisors</u></b>						
	5100201	First Line Supervisors, Customer Service	3	\$10.50	\$12.02	\$11.01
	5100202	First Line Supervisors, Administrative Support	1	\$11.54	\$11.54	\$11.54
	6100800	Housekeepers Supervisors	2	\$8.00	\$9.50	\$8.75
	6109902	First Line Supervisors/Managers Of Service Workers	15	\$6.75	\$14.42	\$9.79
	6109904	First Line Supervisors/Managers Of Cleaning Workers	4	\$8.00	\$16.83	\$12.34
	6109905	Other Service Supervisors	3	\$9.00	\$11.06	\$10.37
	8100200	1st Line Supv : Mechanics/Repairers	7	\$9.00	\$16.88	\$13.26
	8100501	1st Line Supv : Construction	1	\$19.23	\$19.23	\$19.23
	8100800	1st Line Supv : Production	4	\$8.25	\$21.15	\$14.71
	8101100	1st Line Supv : Transp & Material Moving	2	\$19.23	\$21.15	\$20.19
	8101700	1st Line Supv : Helpers/Laborers	1	\$10.00	\$10.00	\$10.00
	8109900	1st Line Supv : Other	2	\$10.00	\$113.94	\$61.97
<b><u>Textile Work</u></b>						
	8950502	Custom Tailors & Sewers	2	\$6.00	\$6.00	\$6.00
	8950800	Upholsterers	3	\$9.00	\$9.00	\$9.00
<b><u>Timber, Logging, Forestry Work</u></b>						
	7300800	Log Handling Equipment Operators	1	\$9.75	\$9.75	\$9.75
	7301100	Log Tractor Operators	1	\$9.75	\$9.75	\$9.75
	7900500	Nursery Workers	1	\$6.50	\$6.50	\$6.50
	7900800	Log Graders & Scalers	1	\$13.00	\$13.00	\$13.00
<b><u>Transportation Work</u></b>						

Category	OES Code	Occupation Description	Number	Minimum Hourly Wages	Average Hourly Wages	Maximum Hourly Wages
	5800500	Dispatchers:Service & Delivery	3	\$15.00	\$19.23	\$17.82
	8513200	Maintenance Repairers : General Utility	25	\$7.50	\$22.85	\$11.33
	8530201	Automotive Master Mechanics	21	\$7.00	\$20.00	\$13.10
	8530202	Automotive Specialty Technicians	9	\$7.00	\$20.00	\$10.67
	8530501	Automotive Glass Installers And Repairers	1	\$9.00	\$9.00	\$9.00
	8530502	Automotive Body Repairers	13	\$9.00	\$15.00	\$10.53
	8530503	Truck And Trailer Body And RV Repairers	11	\$9.00	\$15.00	\$11.60
	8531101	Bus, Truck , & Diesel Engine Mechanics	32	\$10.60	\$20.00	\$14.69
	9710201	Truck Drivers, Heavy	69	\$5.15	\$25.00	\$13.28
	9710202	Tractor-Trailer Truck Drivers	148	\$9.00	\$29.81	\$18.05
	9710500	Truck Drivers, Light- Including Delivery	47	\$5.15	\$21.25	\$11.20
	9710800	Bus Drivers	5	\$9.00	\$15.50	\$14.05
	9711100	Bus Drivers, School	5	\$8.50	\$14.05	\$11.20
	9711400	Taxi Drivers And Chauffeurs	8	\$7.00	\$9.00	\$7.60
	9711700	Route Drivers	32	\$7.00	\$17.50	\$11.84
	9750201	Ship And Boat Captains	1	\$35.52	\$35.52	\$35.52
	9750500	Mates: Ship, Boat, Barge	2	\$26.86	\$35.52	\$31.19
	9780500	Service Station Attendants	1	\$6.00	\$6.00	\$6.00
	9790500	Tank Car & Tank Truck Loaders	1	\$12.00	\$12.00	\$12.00
	9794700	Forklift/Industrial Truck Operators	42	\$7.25	\$18.52	\$9.63
	9810200	Mechanic's & Repairer's Helpers	12	\$7.00	\$15.00	\$10.00
<b><u>Welders and Solderers</u></b>						
	9391401	Welders, Production	131	\$9.00	\$13.01	\$12.00
	9391402	Welders And Cutters	180	\$7.25	\$16.00	\$13.09
	9391403	Welder-Fitters	175	\$8.00	\$19.23	\$13.09
<b><u>Woodworkers, Precision</u></b>						
	8930500	Woodworking Layout Workers	13	\$8.00	\$13.00	\$9.78
	8930800	Wood Machinists	8	\$9.00	\$9.75	\$9.50
	8931100	Cabinetmakers & Bench Carpenters	22	\$5.15	\$16.00	\$10.35
	8931400	Furniture Finishers	7	\$10.00	\$16.00	\$12.83
	8939900	Other Precision Woodworkers	12	\$8.00	\$10.00	\$9.35
	9230200	Sawing Machine Setters & Set-Up Operators	1	\$14.00	\$14.00	\$14.00
	9230500	Head Sawyers	9	\$9.00	\$14.00	\$10.14
	9230800	Sawing Machine Operators	11	\$9.00	\$14.00	\$10.50
	9231100	Woodworking Machine Setters & Set-Up	8	\$8.00	\$11.00	\$9.42
	9231400	Woodworking Machine Operators	20	\$8.00	\$13.00	\$9.70
<b><u>Writers and Editors</u></b>						
	3400500	Technical Writers	2	\$26.44	\$26.44	\$26.44
	3400800	Public Relations Specialists	1	\$16.83	\$16.83	\$16.83



				Minimum	Average	Maximum
				Hourly	Hourly	Hourly
Category	OES Code	Occupation Description	Number	Wages	Wages	Wages

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